MORANREEVESCONN
ATTORNEYS AT LAW

EMPLOYMENT LAW & HUMAN RESOURCE RISK MANAGEMENT

Our attorneys provide counseling, negotiation, and litigation services to employers including corporate, small business, health care, and individual clients related to the employer-employee relationship.

We have represented employers in discrimination, harassment, and retaliation matters under Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, and in state law claims. We defend management in matters involving the Fair Labor Standards Act, the Virginia Overtime Wage Act and the Virginia Wage Protection Act, including in class and collective actions. As well, we have represented employers in wrongful termination, hostile work environment, invasion of privacy, and breach of contract claims.

We provide advice to both employers and prospective employers in negotiation and litigation avoidance concerning the terms of employment, compensation, restrictive covenants, and termination and severance issues. We have handled matters in state and federal courts, as well as before administrative agencies including the Virginia Employment Commission, the Equal Employment Opportunity Commission, and the U.S. Department of Labor.

In addition to these services, our attorneys provide sound advice with regard to human resource risk management, employee relations, and education issues. While we recognize that conflicts arise from time to time, our attorneys appreciate that a positive relationship between employer and employees is essential to the success of any business across all industries and professions.

Contact

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“Pleasure in the job puts perfection in the work.”
~Aristotle